 *Where success is measured
one student at a time*



Charles County Public Schools

School News

Important Dates Coming Soon

Schools/offices closed

Schools and offices will be closed on Thursday, Nov. 11, in observance of Veterans Day.

Two-hour early dismissal

The next two-hour early dismissal for students is Wednesday, Nov. 17.

Now showing ...

Airing this week is a new episode of Newsbreak 96, produced by the communications department. This episode features highlights from the Lunch with a Laureate program, the one-room schoolhouse relocation and the Adult Education graduation ceremony. Newsbreak 96 airs on Comcast Channel 96 and Verizon FiOS Channel 12, and is also available on demand on the school system Web site. Visit <http://www2.ccboe.com/publicinfo/channel96/vod/> for more information.

Want to be in the know?

Subscribe to the Charles County Public Schools press releases subscriber list to receive the latest student and staff accomplishments, and school system information, including inclement weather alerts, directly to your e-mail account. All posts are delivered electronically within minutes of new posts. Visit www.ccboe.com/pr to sign up.

Don't wait for snow!

Sign up now to receive instant e-mail or text message notification of inclement weather school closings from Schoolsout.com. Register at www.schoolsout.com. E-mail service is free, and cell phone text message notification is available for a small fee.

Swearing-in ceremony set for new Board

Swearing-in ceremonies for the new Board of Education are set for 4 p.m., Dec. 20, at North Point High School.

Two new Board of Education members, Patricia Bowie and Michael Lukas, were elected into office. They join incumbents Roberta S. Wise, Donald Wade, Jennifer Abell, Maura Cook and Pamela Pedersen, who were re-elected to their positions. The Board begins a four-year term and elects officers at the January meeting. Board members Collins Bailey and Charles Carrington did not run for re-election.

Here are the members of Board XV:

- Abell is the Director of the March of Dimes for Southern Maryland. She was first appointed to the Board in 2004, elected in November 2006 and re-elected this year.

- Bowie is a children's outreach librarian for the Charles County Public Library promoting early literacy through bilingual story times to at-risk Judy Center children in Title 1 elementary schools as well as to ESOL families at the Lifelong Learning Adult Education Center. She is newly elected.

- Cook is a nurse case manager and a parent volunteer who previously served as a Destination Imagination coach and PTA officer. She was first elected in 2006.

- Lukas is an engineer at the Naval Surface Warfare Center, Dahlgren Division, and also volunteers as a youth sports coach, assistant Boy Scoutmaster and with civic organizations such as the Greater Waldorf Jaycees and Kiwanis. He is newly elected.

- Pedersen has experience in management, instruction and support activities in work, school and volunteer settings. She also works as a lobbyist and is a local public re-



Patricia Bowie



Michael Lukas

lations associate for the Pulmonary Hypertension Association. She was first elected in 2006.

- Wade, first elected in 1998, is a fourth-term Board member, vice chairman of the Board and a native of Charles County. Wade spent 30 years on active duty and was a Professor of Aerospace Studies at three universities. He was a teacher, a department chairperson and a faculty advisor to 21 JROTC units in Prince George's County before retiring in 2006.

- Wise is chairman of the Board and a retired Charles County Public Schools teacher with 34 years of experience. For most of her career, she served as a mathematics teacher at Henry E. Lackey High School. She was a coordinator of the Educational Partnership Team and a math resource teacher before retiring in 1999. Wise was first elected in 2006.

- Emmanuel Bakare is the appointed student member of the board. He is a senior at Thomas Stone High School, where he is an executive board member of the Student Government Association (SGA), an officer for the W.E.B. DuBois Honor Society and editor of the school newspaper. He is an active member of *It's Academic*, Mock Trial and the Environmental Engineering Club.

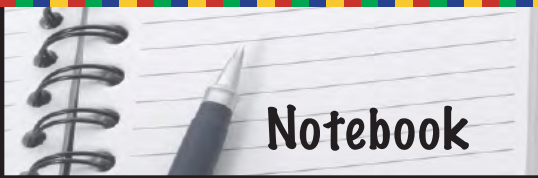
North Point's *It's Academic* team shines

North Point High School's *It's Academic* team won first place with a score of 535 in a regional competition held Sept. 25 against Suitland and Paul VI high schools. The show

recently aired Oct. 30 on WRC TV (NBC 4).

The three-member team consists of seniors Erin Chapman, who serves as captain, and Nick Teleky, and sophomore Gaston

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On the Cover

Pictured on the front cover are employees from La Plata High School. Pictured, from left, are: Jennifer Joyner, drama/theatre arts teacher; Richard Williams, computer teacher/technology coordinator; and Sheila Brockmann, school nurse.

Take a trip to the theatre...

Student actors in five Charles County public high schools are preparing their fall play productions this month. First is Maurice J. McDonough High School's production, Lewis Carroll's "Alice in Wonderland," on Nov. 12-14. Performance times are 7 p.m., Nov. 12-13, and 2 p.m., Nov. 13-14. Ticket prices are \$10 for adults, \$8 for students, and \$7 for thespians and children. Discounted and advance tickets can be purchased online at www.mcdonough-drama.com.

Productions at Henry E. Lackey, North Point, Thomas Stone and Westlake high schools are scheduled for the third weekend this month. Lackey is presenting "Auschwitz Lullaby," on Nov. 19-20 at 7 p.m., and Nov. 21 at 2 p.m. The performance is intended for audiences over the age of 12. Ticket prices are \$8 for adults, \$7 for senior citizens and military members, and \$6 for thespians. School system staff can receive two free tickets by showing their identification badge.

North Point actors will present "MacBeth," at 7 p.m., Nov. 18-20. Tickets are \$8 for adults, and \$5 for students and senior citizens.

Actors at Stone are presenting "Radium Girls," at 7:30 p.m., Nov. 18-20. School system staff can also receive two free tickets with their identification badge. Tickets are \$7 for adults, and \$5 for students and senior citizens. Thespian receive a \$1 ticket discount.

Westlake is presenting the last play of the fall season, "Twelve Angry Jurors," on Nov. 18-20, at 7 p.m. Tickets are \$8 for adults, \$7 for students and senior citizens, and \$6 for thespians.

To watch a fall play preview, select the Channel 96 tab under the public info./media section of the CCPS Web site to access the November edition of "On Air," a show produced by communications department staff.

In Memoriam

Ronald Stup

Ronald E. Stup, principal at Matthew Henson Middle School, passed away on Wednesday, Nov. 3. He spent his entire educational career with Charles County Public Schools and was respected by students, staff, parents and the community.

Mr. Stup started his career with the school system in 1976 as an English teacher at John Hanson Middle School. He taught at Hanson for 10 years before transferring to Maurice J. McDonough High School in 1986. He served for two years as an English teacher at McDonough, and was promoted as vice principal at the school in 1988. He also served as a vice

principal at La Plata and Westlake high schools before being appointed as principal of Henson in 2000.



Ronald Stup

Mr. Stup earned his bachelor's degree in English Education and a master's in Administration, Supervision and Curriculum, both from the University of Maryland. He also held an advanced professional certification in English for grades 5-12.

Visitation will be held Nov. 10, 2 to 4 p.m., and 6 to 8 p.m., at La Plata United Methodist Church. A service will be held 11 a.m., Nov. 11, at the church.

Burial will be private.

Lionel Posey

Lionel Posey, operations foreman for Charles County Public Schools, passed away Nov. 5.

A 1975 graduate of Henry E. Lackey High School, Mr. Posey started his career with Charles County Public Schools in September 1975 as a building service worker at Gale-Bailey Elementary School. He was promoted to building service manager and transferred to J.C. Parks Elementary School in 1986. In 1995, Mr. Posey accepted a position as building

service manager at Benjamin Stoddert Middle School and also served as building service manager at Maurice J. McDonough High School. In 2007 he became operations foreman for the school system and worked out of the Jesse L. Starkey Administration Building and Annex 1.



Lionel Posey

Viewing for Mr. Posey is 9 to 11 a.m., Saturday, Nov. 13, at Calvary Gospel Church in Waldorf. Services follow at 11 a.m. at the church. Interment will be at Trinity Memorial Gardens in Waldorf.

North Point

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Lopez. Team coaches are Peggy DeVeny, a literacy instructional assistant, and Deen Stewart, a foreign language teacher at North Point.

North Point's team won second place in the Charles County competition held Dec. 2009, which earned them a chance to com-

pete in a televised competition this school year. The team will also have the opportunity to compete in a playoff match, which will be announced at a later date.

For more information on the North Point *It's Academic* team, visit www.ccboe.com/pr.

Winter weather can affect the school schedule

Who reports to work and at what time when schools close?

If weather conditions pose a potential hazard, school officials may dismiss early, delay opening schools or close schools for the day. If no announcement is made, schools open at regularly scheduled hours and all employees are expected to arrive at work on time.

The chart below explains the code system for employees. Please note: teachers and instructional assistants follow the student schedule and do not follow inclement weather codes. If schools remain open, no announcements are made.

Delayed openings and early dismissals

A delayed opening applies only to schools. All administrative office personnel report at their normal starting time unless a code accompanies the delay notification (see chart). All non-teaching personnel are expected to work for the full business day unless a code announcement is made. If an employee is unable to arrive on time or needs to leave early, he or she must contact his or her immediate supervisor and submit a leave slip.

How to stay updated

Employees should call the 24-hour information line, 301-934-7410 or 301-932-6656, to determine whether they must report to work. Employees may also check their voicemail and e-mail. An announcement is placed on every employee's voicemail extension, and an e-mail is sent out from communications department staff. Employee information is also provided to radio and television stations listed on page 10 of the Parent Handbook/Calendar; however, the stations do not always run employee codes. Updates are also posted on the main page of the Charles County Public Schools Web site, and as a status update on Twitter. To follow updates on Twitter, visit www.twitter.com/ccps to register.

E-mail notification available

Employees and parents of Charles County Public Schools students can be notified by e-mail when inclement weather or other events cause unscheduled delays, early dismissals or closings. Those interested can log on to www.schoolsout.com and register to receive automatic e-mails whenever a change to the regular school schedule occurs. Parents and students can also log on the site at any time to check the latest status for all schools. Parents and staff can also sign up for the Charles County Public Schools press release subscriber list to receive additional e-mail notification. Visit www.ccboe.com/pr to subscribe to the service. Weather alerts are posted under the press releases section within minutes of a decision being made.



How decisions are made

The school system's transportation department monitors road conditions and weather reports; school employees regularly contact the state and county roads department, Charles County Sheriff's Office, Maryland State Police and the National Weather Service for assessments of roads and weather. Every effort is made to make the decision to close or delay the opening of schools by 5 a.m. and, when possible, earlier. Once that decision is made, school officials place the information on the 24-hour information line, the CCPS Web site, as well as notify the Washington metropolitan area radio and television stations. If it is necessary to close schools during the day, local radio and television stations are notified and asked to make the announcements, usually by 10:30 a.m., and the announcement is also placed on the Web site, Channel 96 and the 24-hour information line.

What happens when the weather is bad?

Codes	Who reports	When	Exceptions
Code 1	All personnel report**	1 hour late	Emergency personnel on time*
Code 2	All personnel report**	2 hours late	Emergency personnel on time*
Code Red	Emergency personnel	On time	
Code Blue	System is shutdown; no staff report	All buildings are closed	
No code/schools closed	10.5, 11- and 12-month personnel**	On time	

**Please note: Teachers and instructional assistants follow the STUDENT schedule and do NOT follow the code system, with the exception of days when schools are closed for students only and teachers are scheduled to report to work (i.e., staff development dates).

*If emergency personnel are unable to report to work on time, they must submit a leave slip. Emergency personnel include operations supervisory staff, building service managers and assistant managers, building service workers, maintenance supervisory staff, all maintenance staff, security personnel and transportation supervisory staff.

*10.5 and 11-month employees are expected to fulfill their contract days at the discretion of their supervisor. If they do not report to work and take liberal leave, they must submit a leave slip.

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La Plata counselor receives Outstanding State Award

Leslie Schroeck, a school counselor at La Plata High School, was recently named a 2010 Outstanding School Counselor by the Maryland School Counselor Association (MSCA). The award recognizes school counselors for outstanding achievement and service to students and for providing leadership in the development of existing and future counseling services.

Schroeck was selected for her expertise and knowledge in school counseling, serving on numerous school committees, presenting workshops on the role of school counselors and student success, and for her dedication to helping students with post-graduate plans, and supporting their academic and social needs.

"I am truly honored to be recognized by MSCA for doing a job that I love in a school system that recognizes the importance of school counselors. The best part of my job is knowing that I can make a difference in the lives of my students," Schroeck said.

Schroeck is the counseling department chair at La Plata, where she has worked for 14 years. She is a member of the school improvement, budget and principal advisory committees, and was recognized by the Board of Education in May as La Plata's exemplary employee.

Her nomination was spearheaded by La Plata Principal Evelyn Arnold and Jeanette Kaufmann,

supervising counselor for Charles County Public Schools. Arnold said she turns to Schroeck for advice and guidance on school-related matters and is her "go-to" person at La Plata.

She was honored for her contributions to school counseling, and as one of three outstanding high school counselors in Maryland, during the MSCA fall conference held Oct. 15. She will be honored by the Board of Education for this achievement later this year.

Schroeck began her career with the school system in 1990 as a math teacher at Benjamin Stodert Middle School, and transferred to La Plata as a school counselor in 1997. She has a bachelor's degree in secondary education from Slippery Rock University and a master's of education from Bowie State University. Nominees must have at least three years of school counseling experience, a master's degree in guidance and counseling, and must be certified as a school counselor by the State of Maryland.

For more information on the MSCA, visit <http://www.mscaonline.org/>.



Leslie Schroeck

Personnel

Apply for positions online at www.cbcoe.com/hur. Positions are open until filled unless otherwise noted. All teaching positions require a bachelor's degree and MSDE certification requirements.

Job openings

Maryland Tomorrow Program Coordinator – North Point High School, 10-month position. Apply by Nov. 10.

Job Placement Technical Specialist – Robert D. Stethem Educational Center, 10-month position. Apply by Nov. 11.

Instructional Resource Teacher – John Hanson Middle School, 11-month position.

Social Studies Teacher – Mattawoman Middle School, 10-month position.

Speech Language Therapist – Elementary school level, 10-month position.

Special Education Math Teacher for Self Contained and Inclusion – Thomas Stone High School, 10-month position.

Staff Note

System accepting Agnes Meyer nominees

Charles County Public Schools (CCPS) is accepting nominations for the *Washington Post's* 2011 Agnes Meyer Outstanding Teacher Award. The annual award honors exemplary teachers who demonstrate excellence in teaching and outstanding leadership, and encourage creative and quality instruction.

Nominees must be full-time teachers in grades pre-kindergarten through 12 and have a minimum of five years teaching experience. Three of those years must have been with CCPS. Teachers, students, former students, administrators or community members may submit nominations. Teachers may not nominate themselves. Nominees must also maintain their teaching position throughout the 2011-2012 school year.

Nomination materials must include a minimum of four statements of support, one of which must be from a professional educa-

tor; a career summary; and a description of contributions in each of the nomination criteria categories.

Nominees must be teachers who: instill a desire in students to learn and achieve; understand the individual needs of students, encourage their talents and foster their self esteem; demonstrate a thorough knowledge of subject matter and the ability to share it effectively with students; foster cooperative relationships with their colleagues and the community; and demonstrate outstanding leadership.

Nominations packets are due Friday, Jan. 14. Materials should be sent to Jeanette Sudik, Division of Human Resources, Charles County Public Schools, Jesse L. Starkey Administration Building, P.O. Box 2770, La Plata, Md., 20646. Nominations must include the cover page, which is linked to the school system's Web site at http://www2.cbcoe.com/employment/emp_rec.cfm.