



# School News

## Important Dates Coming Soon

### End of year reminders

The following are calendar reminders for staff: Friday, June 11, and Monday, June 14, are full days of instruction for students. Tuesday, June 15, and Wednesday, June 16, are two-hour early dismissals for students. The last day of school for students is Wednesday, June 16. The last day of school for teachers is Friday, June 18. The calendar adjustments were approved in order to make up for instructional and planning time lost due to inclement weather.

### Graduations

Seniors from Charles County's six public high schools are preparing to turn their tassels and graduate. The following schools will hold graduation ceremonies on Monday, June 7: Henry E. Lackey High School, 9 a.m.; La Plata High School, 2 p.m.; and North Point High School, 7 p.m. The following schools will hold graduation ceremonies on Tuesday, June 8: Westlake High School, 9 a.m.; Thomas Stone High School, 2 p.m.; and Maurice J. McDonough High School, 7 p.m. North Point will host their ceremony in the school's gym; all other ceremonies will take place at the Showplace Arena located in Upper Marlboro.

### Airing on Newsbreak 96

Airing this Friday is a new episode of NewsBreak 96, a monthly show produced by the communications department that highlights school system events. This episode features the Adult Independence Program graduation ceremony, the Henry E. Lackey High School SMART team students, and the June Board of Education meeting. The show airs on Comcast Channel 96 and Verizon FiOS 12, and is available as a video on demand on the CCPS Web site at [www2.ccboe.com/publicinfo/channel96/vod/](http://www2.ccboe.com/publicinfo/channel96/vod/).

## McDonough's Snow is the 2010 Vice Principal of the Year

Bradley Snow, a vice principal at Maurice J. McDonough High School, was selected as the 2010 Charles County Public Schools Vice Principal of the Year.

"When I was told that I had been selected as the Outstanding Vice Principal of the Year, I felt elated that I was part of a great high school team and a fantastic school system. I was most honored by the number of supporting letters I received from members of the McDonough community. The students at McDonough are not only our greatest workers, they are our final product. It is our duty to provide them with educational opportunities to express and develop their finest qualities," Snow said.

He was nominated for the award by McDonough's principal, Jervie Petty, for

his professionalism and leadership, and his commitment to academic excellence, maintaining a safe and orderly school environment, and improving parent and student communication.

"I have had the pleasure of working with Mr. Snow for the past four years. During those years, I have watched him mature into an extraordinary administrator. He is capable of leading this building. He is highly intelligent, fair, and consistent in dealing with children and staff, and has earned the respect of those around him. He is truly deserving of the honor," Petty wrote in a



Bradley Snow

nomination letter.

Other school system staff agree that Snow exemplifies leadership qualities and a strong commitment to student success. "Mr. Snow loves what he does, and it spills over into

See Snow, Page 2

## Board approves employee contracts for 2010-11

The Board of Education approved employee contracts for the next school year that do not include cost of living or step, level and grade increases, but address limited benefit items. Both employee groups, the Education Association of Charles County (EACC) and the American Federation of State, County and Municipal Employees (AFSCME) are working to get the contracts ratified by members.

Both groups negotiated one day less in the school year for employees. Teachers will start the school year on Aug. 24, one day later than planned. The extra day for 12-month support staff has not yet been determined. Emergency room visits are now subject to a \$25 co-pay for all health plans; however, the fee is waived if the patient is admitted. Additionally, all job announcements will be placed on the CCPS Web site, the Jesse L.

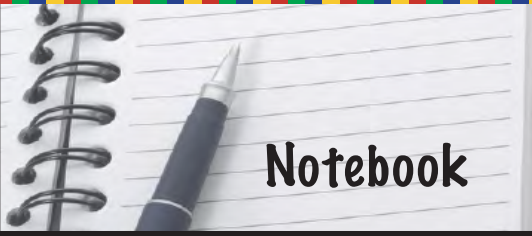
Starkey Administration Building vacancy board and in the system newsletter.

A synopsis of EACC changes includes the elimination of faculty meetings after school on the four report card preparation early dismissal days. Additionally, planning time language was clarified for schools with block scheduling.

Substitutes, funded through the American Recovery and Reinvestment Act, will be provided to give case managers with five or more students with Individualized Educational Plans (IEPs) a half day per quarter to complete necessary paperwork, if additional planning is not already provided.

A salary scale for conditionally certificated teaching staff was established and parental leave language was changed from the word infant to child. Sick leave payout, up to

See Negotiations, Page 2



**On the cover**

Pictured on the cover are exemplary employees honored by the Board of Education at their April and May meetings. Pictured, from left, are: Barbara Anderson, second-grade teacher, Mt. Hope/Nanjemoy Elementary School; Brooke Kohlhorst, special education teacher, Mary B. Neal Elementary School; and Leslie Schroeck, school counselor, La Plata High School.

**School News mailings**

The communications department publishes *School News* every other Friday, which coincides with pay dates. During the summer, limited copies are provided to each school and center. All editions are posted on the staff services page of the school system Web site. A link to each new post will also be e-mailed to staff with the weekly *This Week* bulletin.

Copies are mailed during the summer only upon request. If you would like a copy mailed, e-mail your name and address to Shelley Mackey, communications project developer, at [smackey@ccboe.com](mailto:smackey@ccboe.com).

**Science fair winners**

North Point High School sophomore Cayley Dymond earned two awards at Intel's International Science and Engineering Fair held May 10-14 in San Jose, Ca. She earned third place in the Physics category for her project, titled "Satellite Constellations - A New View for Determining Atmospheric Densities" and received \$1,000. She also received a second place \$1,000 award from the American Meteorological Society, which is given to students whose projects best represent the area of atmospheric and related sciences. Dymond is one of two grand award winners selected at the Charles County Public Schools Science Fair.

Katherine Bomkamp, senior at North Point, also competed at the international level. This is the second year that Dymond and Bomkamp have advanced to Intel's International Fair as grand award winners in the Charles County competition. For more information, read the full press release at [www.ccboe.com/pr](http://www.ccboe.com/pr).

**Negotiations**

**Continued from page 1**

a maximum of 100 days, changes from \$85 to \$90 per day. The Board and EACC will negotiate changes in employee evaluations pending the Maryland State Department of Education's Race to the Top application and the new state education law.

A synopsis of AFSCME changes includes the addition of a personal day for applicable staff for next school year and the addition of one annual leave day for 12-month employees. Retirement now allows for employees with 10 or more years

of service with CCPS to be reimbursed for unused sick leave upon retirement. The rate is the per diem of the employee or \$90 per day, whichever is less and up to 100 days of accumulated leave. There are a couple of other retirement changes, including a provision that allows an employee's spouse benefits if the employee dies during approved work hours.

The negotiated agreements are for one year.



**Snow**

**Continued from page 1**

the lives of the students, the attitudes of our staff and the affairs of the community. Brad has always made it a primary objective to get to know each student personally and make them feel important. I can think of no one in our county or state that is more deserving of such an award," McDonough business education teacher Joan Rogers wrote in a nomination letter.

McDonough parents and students also wrote letters of support for Snow that highlight his leadership skills, professionalism and friendly personality. Parent Lauren Tomlinson was apprehensive at first about her son attending McDonough because he attended private school for most of his previous academic career. She said it was Mr. Snow's compassion and patience with students that helped ease her fears. "What I found when my son started at McDonough last year was an extraordinary man, Mr. Snow, who not only was the vice principal of a wonderful school, but a man who shows compassion, empathy and patience working with students to achieve their goals," Tomlinson wrote in a nomination letter.

Tyler Wilkinson, a senior at McDonough, said Snow is an exceptional role model and father figure for students. "Through the past four years, Mr. Snow has been a mentor to me. He has showed me

that integrity and dedication is key to success. Mr. Snow is an honest man that will have your back no matter what," Wilkinson wrote in a nomination letter.

Snow began his teaching career with Charles County Public Schools at McDonough in 2000 as a health teacher, and also taught biology and earth science classes. He received the Maryland Higher Education Commission's Christa McAuliffe Teacher Award in 2001 and was named a vice principal at McDonough in 2004.

He received a bachelor's degree in health education from Cortland State University in 1997 and a master's degree in education from McDaniel College in 2004. Snow was honored by the Board of Education on June 1.

The Board of Education and Charles County Public Schools honors one outstanding vice principal each year.



**Bradley Snow, right, was honored by the Board of Education and Superintendent James E. Richmond, left, at the June 1 Board meeting. The school system selects one outstanding vice principal each year.**

## Board honors retirees for years of service, working with students

The Board of Education will honor employees who have retired since June 30, 2009, and those who have already announced their retirements at the end of this school year during a ceremony scheduled for June 10. Retirees are listed below by name, last position held, location, and years of service to the school system.

- **Evelyn Aldridge**, media instructional assistant, C. Paul Barnhart Elementary School, 22;
- **Marion Aleshire**, food service worker, Henry E. Lackey High School, 7;
- **Glenn Anderson**, special education teacher, General Smallwood Middle School, 44;
- **Phillip Ayers**, technology education teacher, La Plata High School, 37;
- **Marie Bettinger**, occupational therapist, F. B. Gwynn Educational Center, 5;
- **Lois Diane Bowling**, senior student data accounting clerk, Jesse L. Starkey Administration Building, 26;
- **John Brown**, carpenter, Radio Station Road Annex Building, 35.5;
- **Karen Bryant**, elementary teacher, Eva Turner Elementary School, 32;
- **Linda Buffalo**, language arts teacher, John Hanson Middle School, 31;
- **Karen Burggraf**, inclusion resource teacher, Starkey, 38;
- **Sara Burroughs**, food service manager, Dr. Gustavus Brown Elementary School, 21;
- **Joseph Butler**, building service worker, North Point High School, 29;
- **Shelia Butler**, guidance secretary, Mattawoman Middle School, 31;
- **Robert Chamberlain**, aquatics coordinator, Lackey, 7;
- **Yvonne Cockrell**, vocal music teacher, Dr. Thomas L. Higdon Elementary School, 40;
- **John Colbert**, building service assistant manager, Thomas Stone High School, 40;
- **Joseph Coombs**, building service worker, Gwynn, 28;
- **Cynthia Corbett**, special education teacher, Hanson, 39;
- **Judith Downing**, elementary teacher, Berry Elementary School, 32;
- **Cecelia Dunay**, art teacher, Barnhart, 32;
- **Brenda Elmore**, elementary teacher, T. C. Martin Elementary School, 20;
- **Carol Fisher**, high school resource teacher, Westlake High School, 37.5;
- **Linda Forsht**, literacy instructional assistant, Maurice J. McDonough High School, 16;

- **Constance Frederick**, elementary teacher, J. C. Parks Elementary School, 21;
- **Jane Fruh**, school counselor, Stone, 28;
- **Dee Dee Gaddy**, secretary to the director of human resources, Starkey, 29;
- **Virgie Gant**, building service worker, Piccowaxen Middle School, 27;
- **Dennis Gavin**, elementary teacher, Gale-Bailey Elementary School, 37;
- **Carol Geck**, IEP facilitator, Starkey, 30.5;
- **Brenda Diane Grant**, help desk senior, Starkey, 33;
- **James Gray**, IEP facilitator, Starkey, 32;
- **Keith Grier**, director of student services, Starkey, 44;
- **Nancy Gritzinger**, french teacher, Stone, 35.5;
- **Kenneth Haley**, art teacher, La Plata, 41;
- **Linda Harrington**, Reading Recovery teacher, Indian Head Elementary School, 26;
- **Patricia Hart**, reading kindergarten instructional assistant, Mt. Hope/Nanjemoy Elementary School, 40;
- **Mary Hasemeier**, social studies teacher, La Plata, 35;
- **Jane Higdon**, admissions counselor, North Point, 33;
- **Jane Hobbs**, specialist in reading, Starkey, 39;
- **Nancy Houston**, science teacher, Mattawoman, 45;
- **Arlene Hunt**, elementary teacher, Higdon, 46.5;
- **Harry Huntington**, plumber, Annex Building, 24.5;
- **Willeitha Jackson**, special education teacher, Hanson, 42;
- **Darleen Kahl**, health resource teacher, Starkey, 39.5;
- **Kathleen Marquis**, secretary to the principal, J. P. Ryon Elementary School, 29;
- **Nancy Marth**, secretary, Gwynn, 20;
- **Kenneth Mason**, building service worker, Stone, 34;
- **Nancy McNulty**, Reading Recovery teacher, Martin, 30;
- **Jimmy Morton**, elementary teacher, Walter J. Mitchell Elementary School, 37;
- **John Nalborczyk**, carpenter, Annex Building, 43;
- **Mary O'Bannion**, secretary to student services, Starkey, 12;
- **Margaret Overbey**, special education teacher, North Point, 14;

- **Jeanne Paff**, elementary teacher, Higdon, 28.5;
- **Linda Parrish**, language arts teacher, Piccowaxen, 31;
- **Wanda Pingitore**, programs coordinator/teacher, Adult Services/Stone Annex, 36;
- **Elaine Reynolds**, science teacher, La Plata, 32;
- **Linda Richardson**, kindergarten instructional assistant, William A. Diggs Elementary School, 24;
- **Angel Rodriquez**, building service worker, Gale-Bailey, 5;
- **Kathryn Rummage**, elementary teacher, Parks, 28;
- **Phyllis Sams**, English teacher, La Plata, 33;
- **Carl Short**, roof mechanic, Annex Building, 11;
- **William Smythers**, operations repair technician, Annex Building, 23;
- **Robert Sondheimer**, elementary teacher, Mt. Hope/Nanjemoy, 33;
- **Pauline Spurlock**, student database trainer, Starkey, 27;
- **Carlean Stanley**, mathematics teacher, La Plata, 33;
- **Marian Taylor**, special education teacher, McDonough, 11;
- **Robert Taylor**, warehouse foreman, Warehouse, 36;
- **Sheila Thompson**, building service manager, North Point, 36;
- **Janice Treacle**, state coordinator of the MMSR Project, Maryland State Department of Education, 37;
- **Evangeln Turner**, school counselor, Berry, 39;
- **Britta Von Der Lippe**, elementary teacher, Indian Head, 36;
- **Kenneth Walker**, oil burner mechanic, Annex Building, 24;
- **Stephen Wargo**, science teacher, La Plata, 19;
- **Robert Weber**, social studies teacher, McDonough, 38;
- **Mary Wheeler**, Reading Recovery teacher, Parks, 31;
- **Carmen Wilson**, business education teacher, Westlake, 33;
- **William Wise**, principal, Mattawoman, 44.5;
- **George Young Jr.**, building service worker, Mattawoman, 14.5; and
- **David Zippi**, art teacher, McDonough, 33.

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## Student Board member selected for 2010-11 school year

Emmanuel Bakare, a rising senior at Thomas Stone High School, is the student member of the Board of Education of Charles County for the 2010-11 school year.

As the Student Board Member, Bakare will work with a student liaison committee throughout the school year. The following students were selected as members of the student liaison committee:

- **William Pike**, alternate student board member and Maurice J. McDonough High School liaison;
- **Gavin Norris**, North Point High School liaison; and
- **Kayla Marshall**, Westlake High School liaison.

Student liaisons for Henry E. Lackey, La Plata and Stone will be selected at a later date.

Each high school is required to have a student liaison and may be selected by methods approved by the school's Student Government Association and principal. Each liaison can apply as a candidate for the position of Student Board Member. Each candidate submits an essay regarding a student concern and a detailed possible solution.

The essays are evaluated and candidates are interviewed by a selected committee comprised of students and advisors. The liaison with the highest combined score on the essay and the interview is named the Student Board Member.

Bakare was sworn in as the new Student Board Member at the June 1



**Emmanuel Bakare, left, a rising senior at Thomas Stone High School, is sworn in as the 2010-11 Student Member of the Board of Education by Chairman Roberta S. Wise, right, as Board member Collins Bailey, center, looks on during the June 1 meeting.**

Board of Education meeting by Board Chairman Roberta S. Wise.

## Personnel

Apply for positions online at [www.cchoe.com/hur](http://www.cchoe.com/hur). Positions are open until filled unless otherwise noted. All teaching positions require a bachelor's degree and MSDE certification requirements.

### Job Openings

**Director of Student Services** – Jesse L. Starkey Administration Building, 12-month position. Master's degree and A & S certification, and a minimum of three years experience as a school administrator or five years of related leadership experience in coordinating/supervising areas is required. Apply by June 18.

**Human Resources Intern** – Jesse L. Starkey Administration Building, two-month position. General knowledge of recruiting, interviewing and hiring processes required. Apply by June 7.

**Food Service Substitutes** – Openings at all schools, hours vary. Apply by June 4.

**Building Service Worker** – Westlake High School, 12-month position. Apply by June 8.

**Mail Room Clerk** – Jesse L. Starkey Administration Building, 12-month position. Apply by June 8.

**Building Service Worker** – Gale-Bailey Elementary School, 12-month position. Apply by June 15.

**Building Service Manager** – North Point High School, 12-month position. Apply by June 4.

**Carpenter II** – Maintenance Shop, 12-month position. Apply by June 4.

**Communications Specialist** – Jesse L. Starkey Administration Building, 12-month position. Bachelor's degree in journalism or related field, and two years of experience required. Apply by June 4.

**Special Education Infant & Toddler Teacher** – F. B. Gwynn Educational Center, 10-month position. Apply by June 4.

**English Teachers** – Openings at the middle and high school levels, 10-month positions.

**Spanish Teacher** – High school level, 10-month position.

**Science Teacher** – Middle school level, 10-month position.

**Drafting and Design Teacher** – North Point High School, 10-month position.

### Extra pay position

**Thomas Stone High School** has the following opening:

- Boys' freshman basketball coach

Contact Principal L.C. Martin, 301-753-1756, to apply.

### Health insurance holiday

Medical claim payouts were lower this school year than expected, resulting in a savings for the school system. The Board of Education approved an insurance holiday premium for all CareFirst plan participants with today's pay check, as well as with the June 18 pay check. The holiday affects current and retired policy holders. Contact Christeda Warner, 301-934-7459, with any questions or for more information.