

School News



Where success is measured one student at a time • June 19, 2009 • R-319

Top vice principal known for leading by example

Kathy Perriello, vice principal at General Smallwood Middle School, was selected as the 2009 Charles County Public Schools Vice Principal of the Year.



Kathy Perriello

“I am truly honored and appreciative to receive the Outstanding Vice Principal of the Year Award. As a product of the Charles County School System and 20-year employee, I am very thankful for the rich and positive opportunities the system has afforded me. It is very humbling to receive an award and be recognized for something I love doing each and every day,” Perriello said.

She was nominated for the award by her principal, Cynthia Baker, for leading by example, building strong relationships with students and staff, modeling good character, helping improve school climate and promoting community involvement.

“Mrs. Perriello is one who leads with her heart. Learning is ultimately about building relationships and making connections. Building strong positive relationships with students and staff is a top priority for her. She is truly deserving of the honor,” Baker wrote in a nomination letter.

Principals from other Charles County public schools who have worked with Perriello during her 20-year career say that she is a strong, energetic and dependable leader. “She has a tremendously positive and energetic approach to completing assigned duties and responding to challenging school situations,” Mattawoman Middle School Principal William Wise said in a nomination letter.

Mary B. Neal Elementary School Principal Carol Leveillee has worked with Perriello on the school system’s leadership committee for the past 10 years. She said Perriello is well deserving of the award because she is a strong and talented leader. “Without a doubt, the leadership committee is lucky to have this talented vice principal on the team. Kathy’s biggest strength is her human relation skills. Her interaction with aspiring leaders is exemplary,” Leveillee said in a nomination letter.

Smallwood parents and students also wrote letters of support for Perriello, which highlight her leadership skills, professionalism and friendly personality. “There is no greater motivator than someone who cares. It is evi-

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Board, employee groups sign contract for next year

The Board of Education and its two employee groups signed contracts last week that do not include salary increases for the coming year, but leaves the possibility of re-opening negotiations in January.

School employees will not receive cost-of-living, step, grade or scale compression increases, according to the contracts accepted by the Education Association of Charles County (EACC) and the American Federation of State, County and Municipal Employees (AFSCME). The Board agreed to

discuss possible salary increases in January if funding circumstances change. Revisions in the contracts include workload and benefit issues, including several temporary changes.

“We feel this is the fairest package we were able to negotiate given the economic times and within the funding we received from the county and state this year,” said Keith Hettel, assistant superintendent of human resources.

Other EACC contract highlights include:

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Board work session

The Board of Education has scheduled a work session for Monday, June 22, beginning at 6 p.m. at the Jesse L. Starkey Administration Building. The agenda is as follows:

Executive session - 5 p.m.

Call to order - 6 p.m.

- Pledge of Allegiance

Public forum

Public hearing on stimulus funding

Work session

- 2010 budget

- Code of Student Conduct/sexual offenses

- Safety in schools

Action item

- 2010 budget

- Policy #5117 - Bullying

- Policy #3411 - Inventories: Furniture and equipment

Adjournment

Executive session

Schools named for AP efforts

Newsweek Magazine ranked five Charles County schools, Henry E. Lackey, La Plata, Maurice J. McDonough, Thomas Stone and Westlake high schools, in the top 1,500 high schools nationwide for students taking Advanced Placement courses.

Additionally, Maryland was ranked first in the nation in the percentage of high schools offering college-level courses. Maryland has 83 schools on the list.

Pictured above . . .

Pictured above are staff from Gale-Bailey Elementary School. Pictured, from left, are: Susan Campbell, instructional assistant; Richard Weis, special education teacher; Jennifer Owen, second-grade teacher; and Brian Chase, building service manager.



Notebook

Lackey staff honored

Henry E. Lackey High School JROTC instructors Chief Master Sgt. Larry Adams and Tech. Sgt. Clarence Matthews, Jr., received the “Outstanding Air Force JROTC Instructor Award” from the Air Force JROTC headquarters. The award recognizes their contributions on cadets, the school and the community. There are 70 Air Force JROTC in Maryland and only nine received this award.

School News mailings

The communications department publishes *School News* every other Friday, which coincides with pay dates. During the summer, limited copies are provided to each school. All editions are posted on the Staff Services page of the CCPS Web site. A link to each new post will be e-mailed to all staff with the weekly *This Week* bulletin.

Copies are mailed only upon request. If you would like a copy mailed, e-mail your name and address to Shelley Buter at sbuter@ccboe.com.

Equity training sessions

Equity training will be held June 26 for all classified/support/technical personnel based at the Jesse L. Starkey Building. Training sessions are 9-11 a.m. or 1-3 p.m. in the Board room. Please work with your supervisor so that you may attend and that your offices are covered. All Charles County Public Schools employees are required to complete the training.

Please RSVP to Tracy Mattera at tmattera@ccboe.com or ext. 7360 to reserve your spot in a particular session. Placement in sessions is first come, first serve.

Perriello

dent that Mrs. Perriello cares and because of that she inspires both educators and students to strive to be themselves,” Smallwood parent Holly Bednar said in a nomination letter.

Perriello began her career with Charles County Public Schools in 1989 as a Spanish teacher at Benjamin Stoddert Middle School, where she taught for three years. She transferred to Westlake High School in 1992, where she served as a teacher, administrative assistant and vice principal. In 1999, Perriello took an instructional specialist position at the Jesse L. Starkey Administration Building, and transferred to Smallwood as a vice principal in 2005.

Perriello is an active member of the school system’s Leadership Development Committee, participates in CCPS leadership conferences, presented Kagan structures dur-

ing staff development sessions and helps coordinate administrative and supervisory certification with the College of Notre Dame of Maryland.

Outside of the school, Perriello participates in community organizations such as the Relay for Life for the American Cancer Society, the Children’s Aid Society, Cystic Fibrosis and St. Ann’s Infant and Maternity Hone.

She received a bachelor’s degree in Spanish and secondary education from Towson University in 1989 and a master’s degree in education policy, planning and administration from the University of Maryland College Park in 1993.

Perriello was honored by the Board of Education on June 9. The Board honors one outstanding vice principal each year.

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EACC

From Page 1

- Teachers will work one less day next school year. This is a one-year only change, and teachers will start one day later than planned in August. Teachers also gain one additional personal leave day for next school year.
- The Board agreed to reduce the number of years from 15 to 10 that a certificated employee must work before becoming eligible to receive payment for sick leave. Employees are now eligible for a payout of a maximum of 90 days of sick leave if they retire after 10 years of service.
- County tuition will be waived for children of certificated employees attending Charles County Public Schools. Policies for accepting students into specific schools remain the same.

- A joint study committee will review the use of federal stimulus money to address workload of case managers.
- Math, Engineering and Science Achievement (MESA) sponsors will be provided extra-duty pay.

Highlights of the AFSCME contract include:

- Classified staff will work one less day next school year. This is a single-year benefit that will be scheduled in December during the winter break.
- At retirement, the number of years required for sick leave payout is reduced from 15 years to 10 years.
- County tuition will be waived for children of classified employees attending Charles County Public Schools.

School system offers summer physicals for students

Charles County Public Schools is offering sports physicals this summer to student athletes. Physicals will be limited to the first 100 students and are done on a first come, first serve basis. The dates and locations are as follows:

- Henry E. Lackey High School, Aug. 4, 5 – 7 p.m.;
- La Plata High School, Aug. 10, 5 – 7 p.m.;
- North Point High School, Aug. 8, 9 a.m. – 12 p.m.;
- Maurice J. McDonough High School; Aug. 3, 5 – 7 p.m.;

- Thomas Stone High School, Aug. 11, 5 – 7 p.m.; and
- Westlake High School, Aug. 7, 5 – 7 p.m.

To sign up, students should contact the athletic director at their home school to reserve their time and obtain the physical form. The parent section of the form must be completed and signed by the parent/guardian. The fee is \$25 and cash is the only accepted form of payment. Students will be not be seen without the required materials. Call 301-934-7323 for more information.

Outstanding support staff honored for dedication to system

The Board of Education honored seven employees with Outstanding Personnel Awards on June 9 as part of their annual recognition of support staff.

Honored were: Christina Baert, secretary, Milton M. Somers Middle School; Sara Burroughs, food service manager, Dr. Gustavus Brown Elementary School; Berna Claspell, special education instructional assistant, Maurice J. McDonough High School; Pamela Hawkins, building service manager, Dr. Thomas L. Higdon Elementary School; Robert "Chris" Miller, network engineer, Jesse L. Starkey Administration Building; Charles Proctor, building service manager, Thomas Stone High School; and Jeffrey "Bo" Thompson, maintenance worker, Radio Station Road maintenance shop.

Baert is the 2009 Outstanding Secretary. She has worked at Somers for the past nine years and was nominated for the award by Principal Stephanie Wesolowski and Kimberly King, instructional specialist. In her award nomination letters, Baert is described as efficient, dedicated, consistent, an excellent communicator, a leader and an exemplary staff member. "As the first point of contact in the main office, she makes a great impression on everyone. She is at ease with staff, students and parents. Chris is outstanding and demonstrates the highest level of professional commitment and competency in her work with every member of our school community," Wesolowski said in an award nomination letter.

Burroughs is the 2009 Outstanding Food Service Manager. She began her career with CCPS in 1988 as a food service worker at J.P. Ryon Elementary School. She was promoted as the food service manager at Brown in 1994. In an award nomination letter, Brown Principal Marvin Jones said that Burroughs is an extraordinary leader who genuinely cares about children. "Burroughs is well organized, works well with students, staff and parents, all while performing her required responsibilities at an exceptional level. I certainly could not have asked for a better manager to work with at Dr. Brown," Jones said.

Claspell is the 2009 Outstanding Instructional Support Employee. She was nominated for the award for encouraging students to be successful, for helping them set goals, and for going above and beyond her job description to help staff and students. "Students with whom she has worked with know without a doubt that Mrs. Claspell believes in them and want what is best for them. She is one of the most devoted persons to special needs students you will ever meet," McDonough Life Skills teacher Michelle Bradshaw said in an award nomination letter.



Seven CCPS employees were honored with 2009 Outstanding Support Personnel Awards during the June 9 Board of Education meeting. Pictured, from left, are: Robert "Chris" Miller, Jesse L. Starkey Administration Building; Christina Baert, Milton M. Somers Middle School; Pamela Hawkins, Dr. Thomas L. Higdon Elementary School; Jeffrey "Bo" Thompson, Radio Station Road Annex; Sara Burroughs, Dr. Gustavus Brown Elementary School; and Charles Proctor, Thomas Stone High School. Not pictured is Berna Claspell from Maurice J. McDonough High School.

Hawkins is the 2009 Outstanding Building Service Manager. She was nominated for the award by Higdon Principal Peggy Mertes, Higdon faculty and staff. "Higdon has made a total transformation in look due to Pam's leadership. She has created a team that works closely together, and they set very high goals by reaching perfect inspections for the past five years," Mertes said in an award nomination letter.

Proctor was also recognized as a 2009

Outstanding Building Service Manager. He has served as the building service manager at Malcolm Elementary School, Benjamin Stoddert Middle School, and Stone. He was nominated for the award for his dedication to the school, and for his work ethic and professional attitude. "He continually impresses me with his dedication to Stone and his dedication to his work. He is a craftsman, and turns his 'job' into his 'craft.' He is always making sure what needs to be done gets done," Stone Principal Larry Martin said in an award nomination letter.

Miller is the 2009 Outstanding Network Engineer. He has worked for the school system since 2000 as a computer technician and analyst, and a network engineer. He was nominated for the award by technology staff members. "He is flexible and dependable, takes the initiative to solve new problems, develops good working relationships, and is willing to help out wherever he is needed," said Jill Cushenette, a computer analyst based at the Jesse L. Starkey Administration Building.

Thompson is the 2009 Outstanding Maintenance Employee. He has worked for CCPS since 2005 and helps maintain athletic fields as part of the school system's grounds crew. He was nominated for the award for being innovative, dependable, hard working and reliable. "Bo actively challenges traditional ideas and provides innovative alternatives. I am impressed with how frequently he offers creative ideas to improve current practices and processes. He is willing to go a step further than anyone else to make sure he hasn't missed anything," Derek Howatt, foreman of the CCPS athletic fields and grounds crew, said in an award nomination letter.

The Board each year honors exemplary support staff in five different job categories. The goals of the awards are to recognize exemplary employees in the areas of building services, food services, maintenance, secretarial services and instructional support.

Personnel

Apply for positions at www.ccboe.com/hur, or in writing to the personnel office. Positions are open until filled unless otherwise noted. All teaching positions require a bachelor's degree and MSDE certification requirements.

Job openings

Pre-K Instructional Assistant Title I – Eva Turner and Dr. Samuel A. Mudd elementary schools; 10-month position. Apply by June 24.

Kindergarten Instructional Assistant – Dr. James Craik, Mary B. Neal, and William B. Wade elementary schools; 10-month positions. Apply by June 24 for Craik and Neal; July 1 for Wade.

Instructional Assistant – La Plata High School; 10-month position. Apply by June 24.

Secretary in Instruction – Jesse L. Starkey Administration Building; 12-month position. Apply by June 25.

Building Service Worker – Thomas Stone High School; 12-month position. Apply by June 25.

Technology Facilitator Title 1 - Mt. Hope/Nanjemoy Elementary School; 10-month position. Apply by July 1.

Technology Facilitator – Walter J. Mitchell Elementary School; 10-month position. Apply by July 1.

Reading Classroom Instructional Assistant – John Hanson Middle School; 10-month position. Apply by July 1.

Adult Education Instructor – Lifelong Learning Center; part-time, grant-funded position. Apply by July 1.

Speech Language Therapist – Openings at all age levels; 10-month positions.

High School Resource Teacher – North Point High School; 11-month position. Masters degree and a minimum of three years teaching experience at the secondary level preferred. Apply by June 25.

Administrative Assistant – Benjamin Stoddert middle and North Point high schools; 11-month position. Three years of teaching experience required. Apply by June 25.

Electronics Teacher – North Point High School; 10-month position.

Family & Consumer Science Teacher – High school level; 10-month position.

Health Occupations Teacher – North Point High School; 10-month position.

Chemistry Teacher – High school level; 10-month position.

Earth Science Teacher – High school level; 10-month position.

Physics Teacher – High school level; 10-month position.

Mathematics Teacher – High school level; 10-month position.

Spanish Teacher – High school level; 10-month position.

Technology Teacher – High school level; 10-month position.

Computer Science Teacher – High school level; 10-month position.

Extra pay positions

North Point High School has the following openings:

- Head varsity softball coach
- Assistant softball coach
- Head fall varsity cheerleading coach
- Head fall junior varsity cheerleading coach
- Varsity freshman cheerleading coach
- Assistant boys' soccer coach
- Assistant girls' soccer coach
- Assistant field hockey coach

Call Principal Kimberly Hill, 301-885-2012, to apply.

Thomas Stone High School has the following openings:

- Assistant junior varsity volleyball coach
- Junior varsity cheerleading coach
- Assistant football coach (two positions)

Call Principal Larry Martin, 301-753-1756, to apply.

Westlake High School has the following openings:

- Head varsity volleyball coach
- Head junior varsity volleyball coach

Call Principal Chrystal Benson, 301-753-1758, to apply.

Staff note

Schools/offices closed July 3

Schools and offices are closed Friday, July 3 in observance of Independence Day.

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