

# School News



\* May your holidays  
be great, and hold  
much promise for 2008!

Sincerely,

James E. Richmond

Superintendent  
Charles County Public Schools



Designed by:  
Shannon Little  
Grade 12, McDonough High School 2007

Each year, Superintendent James E. Richmond selects a holiday card design created by a Charles County Public Schools student to send greetings from the school system. This year's card was designed by Shannon Little, a senior at Maurice J. McDonough High School.

## ***EACC changes location***

The Education Association of Charles County has relocated to La Plata. Their new address is P.O. Box 877, 105 Centennial Street, Suite H, La Plata, MD, 20646. Telephone number is (301)392-0150; fax number is (301)392-0151.

## ***2008 tax information***

As of January 1, 2008, the maximum taxable wage base earnings for social security increases from \$97,500 to \$102,000. This means at a tax rate of 6.2%, the maximum amount of social security tax that can be withheld from employees is \$6,324.

## ***Benefits page now online***

The CCPS website has a benefits page. Log on to [www.ccooe.com](http://www.ccooe.com), and click on staff services. The page contains links to the Care First Blue Cross/Blue Shield website, the Benelogic website, the AFLAC website and also provides a link to online benefit guides.

## ***W-4 forms***

Employees who claim exempt from federal and/or state income tax withholdings must submit a new withholding allowance certificate(s) to Payroll by Feb. 15, 2008. Withholdings for federal and state taxes will automatically change to the default of "single" with zero withholdings if a new form is not filed.

## ***W-2 forms***

W-2 forms will be released to employees by Thursday, Jan. 31, 2008.

## ***Pictured on the cover***

Pictured at the top, right-hand side of this page are employees honored by the Board of Education on Dec. 11. Pictured, from left, are: Carolyn Brown, vocal music teacher, Dr. Gustavus Brown Elementary School; Patricia Trader, kindergarten instructional assistant, C. Paul Barnhart Elementary School; Sandra Hamke, science teacher, Henry E. Lackey High School; and Brenda Vitanovec, special education teacher, John Hanson Middle School.

## Personnel

Apply for positions at [www.ccboe.com/hur](http://www.ccboe.com/hur), or in writing to the personnel office. Positions are open until filled unless otherwise noted. All teaching positions require a bachelor's degree and MSDE certification requirements.

### Job openings

**Plumber III** – Maintenance Shop; full-time position. Apply by Dec. 27.

**Building Service Manager** – Walter J. Mitchell Elementary School; full-time position. Apply by Dec. 26.

**Instructional Assistant, Title I** – County Judy Centers, 10-month position. Apply by Dec. 26.

**Instructional Assistant** – Robert D. Stethem Educational Center; 10-month position. Apply by Dec. 28.

**Gifted Education Resource Teacher** – Milton M. Somers Middle School; 10-month position.

**Gateway to Technology Teacher** – Matthew Henson Middle School; 10-month position.

**Library & Media Specialist** – Henry E. Lackey High School; 10-month position.

**NJROTC Instructor** – Westlake High School.

**General Maintenance** – Annex 101 Building; full-time position. Apply by Dec. 26.

**Speech Language Pathologists** – Openings at all age levels.

**Charles County Public Schools** is currently seeking teacher candidates who meet the certification requirements established by the MSDE for the following subject areas:

- Spanish
- Mathematics
- Special Education
- Language Arts
- Elementary level
- Science
- Vocal Music
- Family and Consumer Science

### Extra Pay Positions

**Maurice J. McDonough High School** has the following openings:

- Junior varsity assistant softball coach
- Pom pons dance team coach
- Junior varsity baseball coach
- Junior varsity assistant baseball coach

Call 301-753-1755 to apply.

**North Point High School** has the following openings:

- Head varsity tennis coach
- Assistant softball coach

Call 301-753-1759 to apply.

**Thomas Stone High School** has the following opening:

- Head varsity softball coach

Call 301-645-2601 to apply.

**Westlake High School** has the following opening:

- Head tennis coach

Call 301-645-8857 to apply.

### School system notes

#### Channel 96 programming schedule

Download your copy of the Channel 96 Broadcast schedule by visiting [www.ccboe.com](http://www.ccboe.com) and clicking Channel 96 under the Public Info/Media tab. The schedules are updated twice a month and are released the Monday after each newsletter is published. If you have questions about the schedule, please direct them to [ccpstv96@ccboe.com](mailto:ccpstv96@ccboe.com). Please note that the schedule is subject to change without notice.

Channel 96 broadcasts a variety of different programming, ranging from events happening in Charles County Public Schools, Board Meetings and Adult Education series to programs that help to teach science, math, writing and good citizenship to our students and the community. Some of our programs carry the Thinkport logo at the top right of the screen. Those programs have supplemental material that can be downloaded by visiting [www.thinkport.org](http://www.thinkport.org). We appreciate you tuning into Charles County Public Schools Channel 96.

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The Charles County public school system does not discriminate on the basis of race, color, religion, national origin, sex, age or disability in its programs, activities or employment practices. For inquiries, please contact Keith Grier, Title IX Coordinator, or Patricia Vaira, Section 504 Coordinator (students), or Keith Hettel, Section 504 Coordinator (employees/adults), at Charles County Public Schools, Jesse L. Starkey Administration Building, P.O. Box 2770, La Plata, Maryland 20646. 301-932-6610/870-3814. For special accommodations call 301-934-7230 or TDD 1-800-735-2258 two weeks prior to the event.

**Charles County Public Schools**  
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*The mission of Charles County Public Schools is to provide an opportunity for all school-aged children to receive an academically challenging, quality education that builds character, equips for leadership, and prepares for life, in an environment that is safe and conducive to learning.*