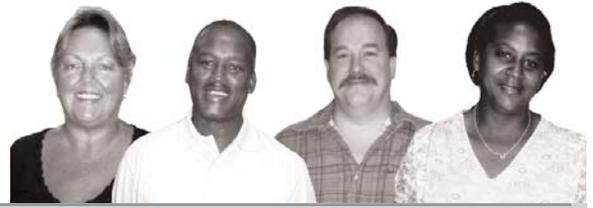


# School News



## School system challenges teachers to 'Be the Difference'

Orientation Week for Charles County Public Schools 316 new teachers ends today with a nationally renowned speaker, Jane Bluestein, who will address "21st Century Discipline: Building Responsibility, Cooperation and Mutual Respect in the Classroom."

Educators started their week with a celebration where speakers challenged new teachers to "Be the Difference" in their students' lives. The message was continuous starting with Superintendent James E. Richmond who told teachers that a passion for children is the key to success in the classroom to Board Chairman Collins Bailey who outlined many of the school system's recent successes.

Teacher of the Year Sarah Smith reminded that teaching is one of the most powerful professions in the world, and student Alphonso "Gaspon" Lopez told teachers to think of students like cows and challenged teachers to milk their students' minds. "Bring us out and make us shine ... make us do our best," Lopez said.

Musical selections included a song written by Maurice J. McDonough student Jessie Ragland who used technology provided by the school system to assist her in the composition. Ragland was joined in the singing of her song *Be the Difference*, by Angela Brockunier and Brittney



**Brittney McCrea and Jessie Ragland of Maurice J. McDonough High School entertain new teachers with a musical selection.**

McCrea.

The celebration was a kick-off to a weeklong orientation that included content area work sessions, reading overviews, paperwork assistance and school-based activities.

## All elementary, middle schools earn high marks with AYP

All Charles County Public Schools elementary and middle schools met Adequate Yearly Progress (AYP) for 2006. There are no schools on the state's school improvement or needing local attention lists.

AYP is determined by student results on the Maryland School Assessments (MSA) taken by students in grades 3-8. AYP is the gain that schools must make each year in proportion to students achieving proficiency in reading and math. No Charles County schools are on the school improvement list, which means a school failed to achieve AYP for two consecutive years. Charles County is one of the few counties in the state that has never had a school on the school improvement list.

Additionally, no public school in Charles

County is on the local attention list. Schools in need of local attention are schools that achieved their Annual Measurable Objectives (AMO) last year, but fell short this year. A school failing to meet AMO two consecutive years is placed on school improvement.

AYP is the standard established by Maryland to meet the federal mandates established by No Child Left Behind (NCLB), which requires states to establish accountability systems designed to ensure that all students achieve proficiency in reading/language arts and mathematics by the end of school year 2013-2014.

In the coming months, the Maryland State Department of Education will release High School Assessment scores, and graduation numbers.

### Employee information is posted online

Employees can now check leave balances, paycheck information, deductions and more online. Access the information through a networked computer at the administrative building or one of the schools by going to [www.ccboe.com](http://www.ccboe.com), clicking on "Staff Services" and then "Employee Self Service."

Login by entering your employee identification number, which can be found on your latest payroll check or statement. Use the last four digits of your social security number for the pin number. Before leaving the site, change your pin number. Pins are case sensitive.

To change basic information or the assignment/contract information, e-mail DeeDee Gaddy in human resources, [dgaddy@ccboe.com](mailto:dgaddy@ccboe.com). Changes to federal or state withholding amounts, or direct deposit information requires completion and submission of a form available at the school office or payroll department. E-mail changes to voluntary deductions to Heather Huff, [hhuff@ccboe.com](mailto:hhuff@ccboe.com).

### On the cover

Featured this week are several of our bus drivers. Pictured, from left, are: Rhonda Bowie, driver for Dyson; Rufus Washington, driver for Dyson; Karl Murray, driver for Keller Transportation; and Patricia Stewart, driver for Keller Transportation.

# Personnel

Apply online at [www.ccboe.com](http://www.ccboe.com)

## Job openings

### Special Education Instructional Assistant

— North Point High School; 10-month position. Apply in writing to the support staff personnel office or online by Aug. 18.

**Technology Facilitator** — William B. Wade Elementary School; 10-month position. Apply in writing to the support personnel office or online by Aug. 18.

**Instructional Assistant for AIP** — F.B. Gwynn Educational Center; 10-month position. Apply in writing to the support personnel office or online by Aug. 21.

**Instructional Assistant, Life Skills** — William A. Diggs Elementary School; 10-month position. Apply in writing to the support personnel office or online by Aug. 22.

**Instructional Assistant, Life Skills** — La Plata High School; 10-month position. Apply in writing to the support personnel office or online by Aug. 22.

**Instructional Assistant, Life Skills** — Gale-Bailey Elementary School; 10-month position. Apply in writing to the support personnel office or online by Aug. 23.

**Special Education Instructional Assistant** — Gale-Bailey Elementary School; 10-month position. Apply in writing to the support personnel office or online by Aug. 29.

**Food Service Workers** — Four-hour, 10-

month positions; positions available at Dr. Samuel A. Mudd and C. Paul Barnhart elementary schools and General Smallwood Middle School. Apply in writing to the support personnel office or online by Aug. 29.

**Building Service Worker** — Westlake High School; 12-month position. Apply in writing to the support personnel office or online by Aug. 24.

**Building Service Worker** — J.P. Ryon Elementary School; 12-month position. Apply in writing to the support personnel office or online by Aug. 29.

**Food Service Manager** — Matthew Henson Middle School; 10-month position. Apply in writing to the support personnel office or online by Aug. 30.

**Technical Assistant** — Division of instruction; Jesse L. Starkey Administration Building; 12-month position. Apply in writing to the support personnel office or online by Aug. 25.

**Specialist in Science/Environmental Education** — Jesse L. Starkey Administration Building; 12-month position; master's degree and Advanced Professional Certificate in science required. Apply in writing to human resources or online by Aug. 18.

**Coordinator, Elementary School Instruction** — Jesse L. Starkey

Administration Building; 12-month position. Master's degree or equivalent and minimum of five years of teaching and three years leadership experience required. Apply in writing to human resources or online by Aug. 25.

**Coordinator, Middle School Instruction** — Jesse L. Starkey Administration Building; 12-month position. Master's degree; minimum of five years of teaching and three years leadership experience required. Apply in writing to human resources or online by Aug. 25

**Coordinator, High School Instruction** — Jesse L. Starkey Administration Building; 12-month position. Master's degree, minimum of five years of teaching and three years leadership experience required. Apply in writing to the division of human resources or online by Aug. 25.

**Director of Support Programs** — Division of instruction; Jesse L. Starkey Administration Building; 12-month position. Master's degree with an Administrator I Maryland certificate, minimum of five years of teaching and five years in a county-level leadership position required. Apply in writing to human resources or online by Aug. 25.

**Director of Instructional Programs** — Jesse L. Starkey Administration Building; master's degree with an Administrator I Maryland certificate; minimum of five years of teaching and five years in a county-level leadership position required. Apply in writing to human resources or online by Aug. 25.

The Charles County public school system does not discriminate on the basis of race, color, religion, national origin, sex, age or disability in its programs, activities or employment practices. For inquiries, please contact Keith Grier, Title IX Coordinator, or Patricia Vaira, Section 504 Coordinator (students), or Keith Hettel, Section 504 Coordinator (employees/adults), at Charles County Public Schools, Jesse L. Starkey Administration Building, P.O. Box 2770, La Plata, Maryland 20646. 301-932-6610/870-3814. For special accommodations call 301-934-7230 or TDD 1-800-735-2258 two weeks prior to the event.

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